

Date: April 26, 2018

Time: 5:00 PM

Location: Media Center

## I. Call to Order

A meeting of the GO Team for Frederick Douglass High School was held in the Media center at Douglass on April 26, 2018. The meeting was called to order at 5:01pm by FDHS' Go Team Vice-Chair, Juli Gilyard.

## II. Meeting Protocols

### a. Roll Call; Determine Quorum

Mr. Kantor called roll and it was determined that there was a quorum present to proceed.

## Attendees

Attendees included:

Mr. Dominico Kantor	Mrs. Alice Shepard	Dr. Sheryl Neely	Ms. Juli Gilyard
Dr. Ellis Duncan	Mrs. Cheronda Denson	Mr. Hardy Blash	
Miss Britney Gholson	Mr. LaMarshall Davis, Sr.	Ms. Libra Royster	

## Members not in attendance

Members not in attendance included:

Ms. Edith Abakare	Ms. Jameka Fields		
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### b. Approve Meeting Agenda

Mr. Blash made a motion to accept the purposed meeting agenda for today's meeting. The motion was seconded by Mr. Davis. The GO TEAM members voted unanimously in favor of the meeting agenda was approved.

### c. Approve Previous Meeting Minutes

Ms. Shepard made a motion to approve the meeting minutes from February 28, 2018. The motion was seconded by Mr. Hardy. The GO TEAM Members voted unanimously in favor of the meeting minutes and the minutes were accepted.

## III. Old Business

### a. Dress Code

Dr. Duncan informed us that FDHS will continue to adhere to the District dress code. While we cannot strictly enforce a uniform, we can enforce the dress code. It is the expectation that students will be in dress code and adhere to FDHS' policy.

Mr. Blash expressed concern about safety and suggested that we monitor the entry and exit points of the building. He also expressed that, without an explicit dress code, it is difficult to identify students of FDHS and other people that are not supposed to be in the building. Dr. Duncan expressed that although we have the full support of the Board to enforce the District mandated dress code, enforcing uniform policies beyond the scope of the Board's dress code is the responsibility of the school.

#### IV. New Business

##### a. FY2018-FY2019 School Vacancies

Dr. Duncan informed the GO TEAM that we have filled all but a few positions. The administrative team is actively seeking highly qualified candidates to fill the vacancies. Dr. Duncan also informed the GO TEAM that FDHS had a low teacher turnover rate; retaining a high percentage of staff this year.

##### b. Clear Book Bag Policy

Dr. Duncan informed the GO TEAM that the school is currently seeking to adopt a clear backpack policy. The administration is currently developing a method to implement the policy. Dr. Duncan advised that the Board cannot enforce students to carry clear book bags. Dr. Duncan also informed the GO TEAM that he and Ms. Magby visited several stores in the community, and they are

willing to carry the book bags for sale in their stores. FDHS has also considered stocking the school store with back bags for students to purchase at a low cost. Mr. Hardy expressed that we should send a letter to parents from the school, informing them of the new policy and the reason for the policy.

Mr. Davis expressed that we should also solicit the support of the community to encourage the Board to adopt FDHS's new clear book bag policy.

## VI. Principal's Final Report

Dr. Duncan informed the GO TEAM of many of the various accolades that FDHS has received during the 2017-2018 school year. This year FDHS increased the number of seniors registered for FAFSA from 62% to 68%. FDHS has also increased the percentage of students entering college with college credits from 19% to 36%. There were many other accolades, including many athletic accolades and new pathways in the communities. Please contact Dr. Duncan, for a detailed PowerPoint which includes all of the various achievements by FDHS this school year. The PowerPoint presentation also lists the target areas for improvement at FDHS. Attendance is one area that FDHS is looking to improve. FDHS has an average attendance rate of 82%. Dr. Duncan expressed that he is concerned that 18% of the students are not attending school on a

regular basis. He shared with the quorum that FDHS will have a full-time staff member, dedicated to addressing the attendance needs of FDHS. Dr. Duncan is also excited about the development of FDHS's School Safety Plan, making FDHS a safer place for students and staff members. Dr. Duncan opened the floor to address any questions or concerns of the GO TEAM. Mr. Blash asked about the CCRPI scores this year. Dr. Duncan expressed that, while no solid data is in yet, he is excited about the data that he has seen so far. Dr. Neely shared that the college readiness data for the Class of 2017 was very promising, and will be included in the school's CCRPI score, and that she is equally excited about the outcome for this data.

## VII. Announcements

Vice-Chair Gilyard informed the GO TEAM that Mr. Hardy and Mr. Kantor will be returning to the GO TEAM for the 2018-2019 school year. Dr. Ponder will also be joining the GO TEAM as a new member in 2018-2019 as well as Linda Smith as the new parent Go TEAM member.

Britney informed the GO TEAM that she received a \$2000 award from the Women in Engineering, Construction, and Related Services (WICERS) for their "Mayor for the Day" essay scholarship contest. Britney was also able to meet Mayor Keisha Lance Bottoms when she received her award. She also participated in the Verizon STEM

program as a result of the grant received by Frederick Douglass High from Verizon Wireless.

## VIII. Public Announcements

- a. There were no community members signed up for Public Comments.

## VIII. Adjournment

Mr. Hardy moved that the meeting be adjourned. Mr. Davis seconded the motion and the meeting was adjourned at 6:15pm EST.

Mr. D. A. Kantor  
Secretary

April 26, 2018  
Date